



## CURRICULUM VITAE

**MILANTI T. KIRANA**

### PERSONAL INFORMATION

**POSITION:** Partner

**NATIONALITY:** Indonesian

**LANGUAGE SKILLS:** Indonesian and English

### WORK EXPERIENCE

#### 2014 – PRESENT

#### PARTNER – HHR LAWYERS

Milanti graduated from Faculty of Law, University of Atma Jaya, Jakarta, Indonesia, in 2007. Prior to joining HHR Lawyers in 2014, she had worked with other reputable law firms and multinational financial institutions in Indonesia. She joined HHR Lawyers as an associate and promoted as a partner of HHR Lawyers in 2019.

She has developed an extensive practice in commercial business law practice and involved in various complex and cross-border transactions. Her areas of specialization cover: (i) Corporate, Investment and M&A, (ii) Technology & Intellectual Property, (iii) Maritime, Logistic & Port Infrastructure, and (iv) Personal Data Protection.

Her particular experience in structuring legal frameworks, providing strategy and preparing transactions documents for a broad range of transactional and transnational projects/cases within the areas of practice mentioned above has led her to handle various types of international and domestic projects representing numerous multinational companies and Indonesian conglomerate group of companies in doing their business in Indonesia, that cover the followings:

- In **CORPORATE & INVESTMENT** works, she has represented numerous multinational and Indonesian group of companies in all corporate & investments works, e.g.: (i) setting up companies (domestic as well as foreign investment company); (ii) agency/distribution and franchise matters; (iii) legal due diligence works; (iv) corporate housekeeping matters; and (v) insolvency and liquidation.
- In **MERGER & ACQUISITION** works, she has represented numerous multinational and domestic group of companies in all M&A and restructuring works, e.g.: (i) merger & acquisition works; (ii) asset acquisition and disposal; (iii) equity and debt restructuring; (iv) Spin-Off; (v) Joint Venture; and (vi) complex legal due diligence works related to acquisition and restructuring projects.
- In **MANPOWER & INDUSTRIAL RELATIONS** works, she has represented multinational group of companies in dealing with: (i) general termination of employment and including mass termination; (ii) termination of employment due to the closing down of a company's business or due to the liquidation of a company; (iii) transfer of employment, including related to M&A and restructuring projects; and (iv) structuring and processing work and stay permit for expatriate employees.
- In **MARITIME, LOGISTIC & PORT INFRASTRUCTURE** works, she has represented multinational and domestic group of shipping & logistics companies in handling among others: (i) setting up shipping, and its supporting/ related business activities companies, including operation & licensing, (ii) sale and purchase of vessels including registration and deregistration of vessels, (iii) marine insurance, (iv)

	<p>various crewing-related works, e.g. preparing collective agreement with the Indonesian Seafarers Union and standard seafarer's contract, and (v) various corporate actions by shipping and logistics companies (e.g. M&amp;A, restructuring and winding-up).</p> <ul style="list-style-type: none"> <li>• In <b>PERSONAL DATA PROTECTION</b> works, she has represented multinational and domestic companies in relation to: (i) advising clients on various personal data protection ("PDP") matters, (ii) preparing and reviewing various data privacy &amp; cybersecurity policy of the clients, (iii) conducting compliance check on PDP of the clients, and (iv) structuring and preparing various agreements.</li> <li>• In <b>INTELLECTUAL PROPERTY RIGHTS</b> works, she has represented multinational and domestic companies in relation to: (i) advising clients on the various intellectual property rights protection in Indonesia; (ii) Intellectual Property Rights search; and (iii) structuring and preparing License Agreement.</li> </ul>
<b>PROFESSIONAL ACHIEVEMENTS</b>	
<b>ARTICLES/PUBLICATIONS</b>	<ul style="list-style-type: none"> <li>• MERITAS – Indonesia's Green Initiative: Sustainable Transportation through Electric Vehicle Manufacturing (2025)</li> <li>• MERITAS Asia Data Protection &amp; Security Practice Group – Business Guide: A Roadmap to Personal Data Protection &amp; Privacy in Asia (2023).</li> <li>• MERITAS Asia Technology Practice Group – "Hot Take" on Artificial Intelligence (2023).</li> <li>• Thomson Reuters Practical Law Global – Importing into Indonesia: Overview (2023).</li> <li>• Thomson Reuters Practical Law Global – Exporting from Indonesia: Overview (2023).</li> <li>• Thomson Reuters Practical Law Global – Supply of Goods in Indonesia: Overview (2023).</li> <li>• OneTrust Data Guidance on Cybersecurity Guideline – Indonesia Section (2020, 2021 and 2023).</li> <li>• Thomson Reuters – International Trade in Goods and Services in Indonesia: Overview (2018, 2020 and 2021).</li> <li>• Thomson Reuters – Sale and Storage of Goods in Indonesia: Overview (2020 and 2021).</li> <li>• MERITAS on A Global Roadmap to Personal Data Protection – Indonesia Section (2019).</li> <li>• Lexis Nexis Foreign Investment Law Guide 2017-2018 – Indonesia Section (2017).</li> </ul>
<b>PROFESSIONAL MEMBERSHIP</b>	<ul style="list-style-type: none"> <li>• MERITAS Emerging Leaders Advisory Board (ELAB) (2025-2028)</li> <li>• Director of International Education &amp; Seminar of the Congress of Indonesian Advocates (<i>Kongres Advokat Indonesia – KAI</i>) (2024-2029).</li> <li>• MERITAS Emerging Leader.</li> <li>• A Licensed Advocate and member of The Congress of Indonesian Advocates (<i>Kongres Advokat Indonesia – KAI</i>).</li> <li>• Indonesian Labor Law Consultant Association (<i>Himpunan Konsultan Hukum Ketenagakerjaan Indonesia – HKHKI</i>).</li> </ul>
<b>CONFERENCES/SEMINARS /OTHER TRAININGS</b>	<p>Judge for Contract Drafting Competition "Strengthening the Role of Foreign Investors in the Development of Electric Vehicle in Indonesia" held by Atma Jaya Business Law Society, University of Atma Jaya, Jakarta, Indonesia (2022).</p>
<b>ACCOLADES</b>	<ul style="list-style-type: none"> <li>• Legal 500 Asia-Pacific – Recommended Lawyer in Corporate and M&amp;A (2025).</li> <li>• Legal 500 Asia-Pacific – Recommended Lawyer in Shipping (2023 &amp; 2025).</li> <li>• Hukumonline Practice Leaders Awards – in Practice Group: Bankruptcy Insolvency &amp; Restructuring, Corporate/M&amp;A, Labor &amp; Employment, and Shipping &amp; Logistics (2024).</li> <li>• Asian Legal Business – Indonesia Rising Stars (2022, 2023 &amp; 2024).</li> </ul>
<b>CONTACT DETAILS</b>	

<b>Telephone</b>	+62 - 21 - 5091 3991
<b>Facsimile</b>	+62 - 21 - 5091 3992
<b>E-mail</b>	<a href="mailto:milantikirana@hhrlawyers.com">milantikirana@hhrlawyers.com</a>
<b>Mobile Phone</b>	+62 - 815 - 8450 - 9440
<b>Website</b>	<a href="http://www.hhrlawyers.com">http://www.hhrlawyers.com</a>