



CURRICULUM VITAE

NINI N. HALIM

PERSONAL INFORMATION

POSITION: Senior Partner

NATIONALITY: Indonesian

LANGUAGE SKILLS: Indonesian and English

WORK EXPERIENCE

1996 – PRESENT

SENIOR PARTNER – HHR LAWYERS

A graduate from the Faculty of Law of the University of Indonesia, Nini is one of the founding partners of HHR Lawyers. Her extensive experience in handling and structuring various foreign investment works has made her a good source of contact for foreign clients from any country intending to invest into Indonesia or do business with Indonesian corporations.

Heading the Firm's Corporate, Investment and M&A Practice Group, she has developed an extensive practice not only in corporate and investment works, but also complex corporate restructuring and M&A transactions. Her more than 30 years of legal practice and extensive experience in handling and structuring various foreign investment works has made her a good source of contact for foreign clients from any country intending to invest into Indonesia or do business with Indonesian corporations. Her other specializations are: (i) Trade & Competition, (ii) Technology & Intellectual Property, and (ii) Manpower & Industrial Relations.

Her particular experience in structuring legal frameworks and strategy, as well as preparing transactions documents has led her to handle and represent the interest of various multinational companies.

In **CORPORATE AND INVESTMENT** works, she has represented numerous multinational groups of companies in all corporate & investments works, e.g.: (i) setting up companies (domestic as well as foreign investment company); (ii) agency/distribution and franchise matters; (iii) legal due diligence works; (iv) corporate housekeeping matters; and (v) insolvency and liquidation.

In **MERGER AND ACQUISITION** works, she has represented numerous multinational groups of companies in all corporate & investments works, e.g.: (i) merger & acquisition works; (ii) asset acquisition and disposal; (iii) equity restructuring and debt restructuring; and (iv) complex legal due diligence works related to acquisition & restructuring projects.

In **MANPOWER AND INDUSTRIAL RELATIONS** works, she has represented numerous multinational groups of companies in dealing with: (i) general termination of employment; (ii) termination of employment due to the closing down or of a company's business or due to the liquidation of a company; (iii) transfer of employment; (iv) company regulations and employee manuals; (v) collective labor agreements; and (vi) structuring and processing work and stay permit for expatriate employees.

In **INTELLECTUAL PROPERTY RIGHTS** works, she has represented many domestic as well as multinational companies in relation to: (i) advising clients on the various

	<p>intellectual property rights protection in Indonesia; (ii) arranging submission of IP registration with the authorities; and (iii) filing of objections and rebuttal in an IP related matter with the Commission of Appeal with the DG-IPR.</p> <p>In REAL PROPERTY works, she has represented many domestic developer and real property companies in relation to: (i) land acquisitions and relinquishments; (ii) titling and strata title; (iii) arrangement and development of intergrated super block area; (iv) BOT and other real property structured transactions; and (v) industrial estate related transactions.</p>
PROFESSIONAL ACHIEVEMENTS	
ARTICLES/PUBLICATIONS	<ul style="list-style-type: none"> • Thomson Reuters – International Trade in Goods and Services in Indonesia: Overview (2018, 2020 and 2021). • Thomson Reuters – Sale and Storage of Goods in Indonesia: Overview (2020 and 2021). • Lexis Nexis Foreign Investment Law Guide 2017-2018 – Indonesia Section (2017). • Lexis Nexis Company Law Guide 2017-2018 – Indonesia Section (2017). • American Bar Association Publication issued – Doing Business in Asia (2009). • IFLR Client Guide to South East Asia (2007). • Asia Law & Practice – Doing Business with Indonesia (2004). • Global Competition Review – The International Journal of Competition Policy & Regulation (2002). • Clifford Chance Publication – Regional Overview of Directors & Officers Liability in Asia (2000).
CONFERENCES/SEMINARS /OTHER TRAININGS	<ul style="list-style-type: none"> • Speaker at the MERITAS Annual Meeting in London regarding: “MERITAS Future” (London, 5 May 2022). • Speaker at the IPBA Regional Conference regarding: “Circulation of Investment in Indonesia” (Milan, 14 October 2019). • Speaker at a capital market workshop in Andalas University, organized by HKHPM / the Indonesian Association of Capital Market Legal Consultants regarding: “The Drafting of Legal Opinion” (Padang, 21 October 2017). • Speaker at a Joint Seminar organized by the Consulate General of the Republic of Indonesia in Hamburg and the Hamburg Chambers of Commerce regarding “The Indonesian Business Updates on Ports, Shipbuilding & Shipping Lines” (Hamburg, 5 September 2016). • Training for Intellectual Property Consultant held by the Directorate General of Intellectual Property Rights and University of Indonesia in Jakarta (2005). • Speaker at the Joint Intellectual Property Conference in Kuala Lumpur, Malaysia in September 2003 regarding: “Obtaining Trademark Internationally: Strategy Consideration”. • Indonesian legal delegate for the “International Legal Services Advisory Council” coordinated by the Australian Attorney General Office (June 2002). • Participant of the Australia-Indonesia Working Group on Legal Cooperation created under the Australia-Indonesia Ministerial Forum held between the Australian Attorney-General and the Indonesian Minister of Justice and Human Rights held in Jakarta (9-10 April 2002). • Speaker at the Inter-Pacific Bar Association Conference in Vancouver, Canada on May 2000 regarding: “Re-insurance – A Global Industry”. • “Industrial Property Rights Training Course for Management” held by the Association for Overseas Technical Scholarship (AOTS) and the Japan Institute of Invention and Innovation (JIII), in Tokyo (June-July 1997). • “Training for Capital Market Legal Consultant”, held by the Finance and Accounting Management Institute in cooperation with the Association of

	<p>Indonesian Capital Market Legal Consultant, in Jakarta (October – November 1996).</p>
<p>PROFESSIONAL MEMBERSHIPS</p>	<ul style="list-style-type: none"> • A Licensed Advocate and member of the Indonesian Advocates Association (<i>Perhimpunan Advokat Indonesia – PERADI</i>). • A licensed Capital Market Legal Consultant and member of the Indonesian Association of Capital Market Legal Consultants (<i>Himpunan Konsultan Hukum Pasar Modal – HKHPM</i>). • A licensed Intellectual Property Consultant and member of the Association of the Intellectual Property Rights Consultants (<i>Asosiasi Konsultan Hak Kekayaan Intelektual – AKHKI</i>). • Indonesia Labor Law Consultant Association (<i>Himpunan Konsultan Hukum Ketenagakerjaan Indonesia – HKHKI</i>). • MERITAS. • Inter-Pacific Bar Association (IPBA). • Alumni Member of the Japan Institute of Invention and Innovation (JIII). • Alumni Member of the Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS).
<p>PROFESSIONAL/BUSINESS /SOCIAL ORGANIZATIONS</p>	<ul style="list-style-type: none"> • 2022 - present: Indonesian Foundation for Management Development (<i>Yayasan Pengembangan Manajemen Indonesia</i>) – Secretary. • 2021 - present: MERITAS Strategic Planning Committee – Member. • 2021 - present: MERITAS Board of Director – Member. • 2020 - present: MERITAS Asia Leadership – Vice Chair. • 2020 - present: MERITAS Asia Young Lawyers – Advisor. • 2015 - present: General Treasurer of the National Board (DPN) of PERADI. • 2018 - 2021: Member of the Board of Advisors of HKHPM. • 2018 - 2020: Committee Coordinator of IPBA. • 2016 - 2018: Deputy Committee Coordinator of IPBA. • 2012 - 2018: Secretary General of HKHPM. • 2010 - 2015: Member of the International Relations Division of National Board (DPN) of PERADI. • 2008 - 2014: IPBA Jurisdictional Council Member for Indonesia. • 2006 - 2012: Member of the International Organization Division of HKHPM. • 2000 - 2004: Insurance Committee Vice-Chair of IPBA.
<p>ACCOLADES</p>	<ul style="list-style-type: none"> • IFLR1000 – Highly Regarded and Women Leader in M&A (2023). • Legal 500 Asia-Pacific – Recommended Lawyer in Shipping (2023). • Legal 500 Asia-Pacific – Hall of Fame in Corporate and M&A (2020, 2021, 2022 & 2023). • Legal 500 Asia-Pacific – Leading Lawyers in Corporate and M&A (2019). • Expert Guides – Women in Business Law and Mergers & Acquisitions (2020, 2021 & 2022). • Vantage Asia – The A-List: Indonesia’s Top 100 Lawyers (2018 & 2019). • Legal 500 Asia-Pacific – Indonesia Leading Individuals in Corporate and M&A (2017). • Expert Guides – Women in Business Law in Insolvency & Restructuring (2015 & 2017). • Corporate Live Wire’s Innovation & Excellence Awards – Excellence in Commercial Law in Indonesia (2016). • Acquisition International – Indonesia Leading Adviser (2013, 2014 & 2015). • Asialaw – Leading Lawyers in Insolvency & Restructuring (2012, 2013, 2014 & 2015). • Legal 500 Asia-Pacific – Indonesia Leading Adviser in Corporate & Investment. • Global Law Experts – Capital Market and Financial Transaction Lawyers (2013). • Asialaw – Leading Lawyers in General Corporate Practice (2006, 2007, 2008 & 2009).

CONTACT DETAILS	
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